

# One Hand For Better Health: Interdisciplinary Partnership In Service Of The Community

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## ABSTRACT

**Background:** The complexity of modern healthcare demands that professionals from diverse disciplines work in concert rather than in isolation. The metaphor of a single hand — coordinated, unified, purposeful — captures the essence of interdisciplinary collaboration: when all fingers work together, their collective strength far exceeds what any one could achieve alone. Across the global health community, evidence increasingly confirms that patient outcomes, system efficiency, and community health indicators all improve when physicians, nurses, pharmacists, paramedics, physiotherapists, social workers, nutritionists, laboratory scientists, radiographers, and mental health practitioners collaborate within structured, patient-centred frameworks.

**Objective:** This paper examines the theoretical, operational, and policy dimensions of interdisciplinary partnership in healthcare, with a focus on community health outcomes. It reviews established collaboration frameworks, analyses the roles of key health disciplines, identifies barriers and facilitators, and proposes a Saudi-contextualised model for community-based interdisciplinary practice aligned with Vision 2030.

**Methods:** A narrative review and integrative synthesis were conducted using peer-reviewed literature (2012–2024), World Health Organization policy documents, SCFHS competency frameworks, MOH transformation programme reports, and international models of interdisciplinary community care, including the UK's Primary Care Networks, Canada's Family Health Teams, and Australia's Primary Health Networks.

**Results:** Interdisciplinary collaboration consistently reduces hospital admissions, improves chronic disease management, enhances patient satisfaction, and lowers per-capita healthcare costs. Key enablers include shared clinical governance, interprofessional education, standardised communication protocols, and integrated digital health records. Saudi Arabia's Vision 2030, NPHIES, Mumaris+, and the expansion of primary health centres provide an enabling policy and infrastructure environment for community-based interdisciplinary care.

**Conclusion:** Realising the vision of one hand for better health requires systemic investment in interprofessional education, regulatory clarity, community health infrastructure, and digital interoperability. Saudi Arabia is uniquely positioned to lead the region in building truly integrated, community-centred interdisciplinary health systems.

**Keywords:** Interdisciplinary Collaboration, Community Health, Interprofessional Practice, Vision 2030, SCFHS, Primary Healthcare, Saudi Arabia, Integrated Care, Health Workforce, Patient-Centred Care

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## 1. INTRODUCTION

Healthcare is among the most complex enterprises in human society — a system in which life and death outcomes depend not merely on technical skill but on the seamless coordination of knowledge, communication, and collective will across dozens of professional disciplines. Yet for most of its modern history, healthcare has been organised in professional silos: physicians in their clinics, nurses on their wards, pharmacists behind their counters, and community health workers in their own programmes. The patient, paradoxically, navigates this fragmented landscape alone.

The evidence against siloed care is now overwhelming. Fragmented care produces medication errors, duplicated diagnostics, missed diagnoses, and avoidable hospitalisations. It disempowers patients, demoralises professionals, and strains health budgets. In contrast, interdisciplinary collaboration — defined as two or more health professionals from different disciplines working together toward shared patient and community goals — is consistently associated with better outcomes across virtually every clinical domain.

The title of this paper, *One Hand for Better Health*, is both a metaphor and a mandate. A hand functions through the coordinated action of five distinct fingers, each with its own structure and role, but none capable of complex function alone. So too with healthcare: the physician's diagnostic insight, the nurse's continuous assessment, the pharmacist's medication expertise, the physiotherapist's rehabilitative skill, and the social worker's understanding of life context — these are the fingers of a hand that, when they work together, can grasp challenges that none could manage individually.

**"No single profession holds all the answers to the complex health needs of a community. The power lies not in the strength of one hand, but in the unity of all hands working as one."**

Saudi Arabia stands at a particularly significant juncture. The Kingdom's Vision 2030 and the Health Sector Transformation Program have set ambitious targets: increasing the share of preventive care, reducing avoidable hospitalisations, strengthening primary health centres, and building a high-performing, sustainable health system. None of these goals can be achieved by any single profession. They require exactly the kind of interdisciplinary community partnership that this paper explores.

This paper is organised as follows: Section 2 presents the theoretical foundations of interdisciplinary collaboration. Section 3 profiles the contributions of each major health discipline to community health. Section 4 analyses barriers and facilitators. Section 5 examines outcome evidence. Section 6 presents a Saudi-contextualised interdisciplinary community model. Section 7 offers policy recommendations, and Section 8 concludes.

## 2. THEORETICAL FOUNDATIONS OF INTERDISCIPLINARY COLLABORATION

### 2.1 From Multidisciplinary to Transdisciplinary Practice

It is important to distinguish between three related but distinct models of professional collaboration. Multidisciplinary care involves different professionals working in parallel, each contributing independently to a shared patient. Interdisciplinary care involves professionals working together, with active communication, role negotiation, and joint decision-making. Transdisciplinary care goes further, with professionals intentionally crossing disciplinary boundaries and sharing responsibilities in ways that blur traditional professional roles.

For community health contexts, interdisciplinary practice offers the most pragmatic and evidence-supported model. It preserves professional identity and accountability while enabling the coordinated, holistic care that community populations — particularly those with chronic disease, multimorbidity, and complex social needs — require.

## **2.2 The WHO Framework for Action on Interprofessional Education and Collaborative Practice**

The World Health Organization's 2010 framework established the global evidence base for connecting interprofessional education (IPE) to collaborative practice outcomes. The framework identifies two interconnected systems: a health and education system with enabling mechanisms (supportive management practice, shared operating principles, organisational culture) and a learning system that produces collaborative practice-ready health workers. In the Saudi context, this framework maps directly onto the roles of the SCFHS (education and credentialing), MOH (health system governance), and academic health institutions (curriculum design and delivery).

## **2.3 The IPEC Competency Framework**

The Interprofessional Education Collaborative (IPEC, 2023) defines four core competency domains that underpin effective interdisciplinary practice:

- ▶ Values and Ethics — shared commitment to patient-centred, equitable, community-responsive care.
- ▶ Roles and Responsibilities — clarity about each profession's contribution and scope within the team.
- ▶ Communication — respectful, structured, and responsive communication across disciplines.
- ▶ Teams and Teamwork — application of collaborative leadership, conflict resolution, and mutual accountability.

These competencies are not innate — they must be taught, practised, and assessed. Their integration into Saudi health professional education, supported by SCFHS and the Mumaris+ continuing professional development platform, is a necessary condition for community-level interdisciplinary practice.

## **2.4 Systems Thinking and the Social Determinants of Health**

Effective community health requires a systems-thinking orientation: an understanding that health outcomes are shaped not only by biomedical factors but by the entire social, economic, and environmental context in which people live. Interdisciplinary teams are particularly well-suited to address social determinants of health (SDH) because they bring multiple professional lenses to bear on the full spectrum of influences on wellbeing — from clinical risk factors to housing, income, education, and social support. The WHO's SDH Commission framework, combined with Saudi Arabia's community health vision under the National Transformation Program, provides the policy rationale for interdisciplinary community teams that include social workers, community health educators, nutritionists, and public health specialists alongside clinical professionals.

# **3. HEALTH DISCIPLINES AND THEIR CONTRIBUTIONS TO COMMUNITY HEALTH**

Each health discipline brings a distinctive perspective, set of competencies, and community health contribution. The following synthesis profiles the major disciplines and their roles within an interdisciplinary community health team.

## **3.1 Medicine**

Physicians — including family medicine specialists, internists, paediatricians, and geriatricians — serve as the clinical anchors of community health teams. They provide diagnostic authority, prescribing capacity, and the longitudinal therapeutic relationships that are foundational to chronic disease management and preventive care. In Saudi Arabia, the transformation of primary health centres (PHCs) under Vision 2030 has created expanded roles for family physicians as team leaders in community-based interdisciplinary care, supported by the Saudi Diploma in Family Medicine and SCFHS credentialing reforms.

### **3.2 Nursing**

Nurses are the connective tissue of interdisciplinary healthcare. They provide 24-hour patient observation, coordinate care plans, administer treatments, educate patients and families, and serve as the primary interface between patients and the broader health team. Community health nurses and primary care nurses, in particular, are essential to the delivery of preventive services, maternal and child health programmes, chronic disease monitoring, and home visit programmes. Saudi Arabia's investment in nursing workforce development and the recognition of advanced practice nursing roles under SCFHS represents a significant enabler for community interdisciplinary care.

### **3.3 Pharmacy**

Pharmacists contribute medication expertise, adverse drug reaction monitoring, pharmacovigilance, and patient medication education. In community settings, pharmacists are uniquely positioned to identify adherence barriers, conduct medication reconciliation across care settings, and deliver chronic disease management support — particularly for patients with diabetes, hypertension, and dyslipidaemia. The expanding scope of PharmD-trained pharmacists in Saudi Arabia, supported by the Saudi Food and Drug Authority (SFDA) and SCFHS, enables deeper pharmacist integration into community health teams.

### **3.4 Paramedicine and Emergency Medical Services**

Paramedics and EMS professionals are often the first healthcare contact for community members experiencing acute illness or injury. Beyond emergency response, community paramedics — a model gaining traction globally and in Saudi Arabia — deliver primary care services in patients' homes, conduct chronic disease assessments, and provide follow-up for vulnerable populations. Their integration into community interdisciplinary teams reduces emergency department burden and improves care access for homebound and underserved populations.

### **3.5 Physiotherapy and Rehabilitation**

Physiotherapists play a central role in the management of musculoskeletal conditions, neurological rehabilitation, cardiorespiratory care, and post-surgical recovery. In community settings, physiotherapy-led exercise programmes, falls prevention interventions, and chronic pain management reduce disability, improve functional independence, and decrease healthcare utilisation. Saudi Arabia's growing burden of lifestyle-related musculoskeletal disease and the Vision 2030 emphasis on quality of life make physiotherapy integration in community teams a public health priority.

### **3.6 Nutrition and Dietetics**

Saudi Arabia faces one of the world's highest rates of obesity, diabetes, and metabolic syndrome — conditions that are profoundly shaped by dietary patterns and lifestyle. Dietitians and nutritionists provide evidence-based dietary counselling, develop therapeutic nutrition plans, and deliver community nutrition education programmes. Their integration into interdisciplinary teams managing diabetes, cardiovascular disease, renal disease, and maternal nutrition is associated with improved glycaemic control, reduced cardiovascular risk, and better pregnancy outcomes.

### **3.7 Mental Health and Psychiatry**

Mental health conditions — including depression, anxiety, post-traumatic stress disorder, and addiction — account for a substantial and growing share of the global burden of disease. Yet mental health services remain among the most poorly integrated into mainstream community health teams. The stigma associated with mental illness, the shortage of trained mental health professionals, and the compartmentalisation of mental health services from physical health care create profound barriers to holistic community health. Integrating psychiatric liaison services, clinical psychologists, and mental health social workers into community health teams is essential to addressing the full spectrum of community health needs.

### 3.8 Social Work

Social workers address the social determinants of health — housing insecurity, poverty, domestic violence, caregiver burden, child protection, and social isolation — that clinical professionals are rarely trained to assess or address. In community health teams, social workers conduct psychosocial assessments, facilitate access to community resources, coordinate discharge planning, and advocate for patients' social rights. Their inclusion in interdisciplinary teams is associated with reduced hospital readmissions, improved patient satisfaction, and more equitable care delivery.

### 3.9 Laboratory Medicine and Radiology

Diagnostic professionals — laboratory scientists, radiographers, and pathologists — provide the evidentiary foundation for clinical decision-making. In community and primary care settings, point-of-care testing (POCT) technologies now enable laboratory-quality diagnostics at the bedside or in the home. Radiographers support community diagnostic programmes including cancer screening, bone density assessment, and cardiac imaging. Their integration into community health teams through shared digital platforms and teleradiology services improves diagnostic speed, reduces unnecessary referrals, and enables earlier intervention.

### 3.10 Community Health Education and Public Health

Health educators and public health specialists design and deliver the population-level interventions — vaccination programmes, health literacy campaigns, screening programmes, and disease surveillance systems — that prevent illness before it requires clinical care. Their collaboration with clinical team members enables community health teams to bridge individual patient care and population health, creating the upstream interventions that are essential to Vision 2030's preventive health mandate.

**Table 1: Health Disciplines — Community Roles, Collaboration Partners, and Vision 2030 Alignment**

| Health Discipline              | Core Community Role                                    | Key Collaboration Partners              | Vision 2030 Alignment                          |
|--------------------------------|--------------------------------------------------------|-----------------------------------------|------------------------------------------------|
| Medicine (Family/Primary Care) | Diagnosis, prescribing, chronic disease management     | Nursing, pharmacy, physiotherapy        | PHC transformation; preventive care targets    |
| Nursing                        | Continuous care, patient education, coordination       | All disciplines                         | Nursing workforce expansion; advanced practice |
| Pharmacy                       | Medication management, adherence support               | Medicine, nursing, dietetics            | SFDA reforms; PharmD integration in PHCs       |
| Paramedicine / EMS             | Emergency response, community paramedic care           | Medicine, nursing, social work          | SRCA reform; community care access             |
| Physiotherapy                  | Rehabilitation, falls prevention, chronic pain         | Medicine, nursing, occupational therapy | Quality of life targets; disability reduction  |
| Nutrition & Dietetics          | Therapeutic nutrition, obesity and diabetes management | Medicine, pharmacy, nursing             | Saudi obesity/diabetes national programmes     |
| Mental Health / Psychiatry     | Psychosocial care, crisis intervention                 | Social work, medicine, nursing          | National Mental Health Strategy 2030           |

| Health Discipline                | Core Community Role                                  | Key Collaboration Partners  | Vision 2030 Alignment                         |
|----------------------------------|------------------------------------------------------|-----------------------------|-----------------------------------------------|
| Social Work                      | Social determinants, safeguarding, discharge support | All disciplines             | Social development; equitable health access   |
| Laboratory / Radiology           | Diagnostics, screening, point-of-care testing        | Medicine, nursing, pharmacy | NPHIES; digital health infrastructure         |
| Public Health / Health Education | Prevention, health promotion, surveillance           | All disciplines             | Preventive care; Vision 2030 wellness targets |

## 4. BARRIERS AND FACILITATORS TO COMMUNITY INTERDISCIPLINARY COLLABORATION

### 4.1 Barriers

#### 4.1.1 Professional Tribalism and Scope Disputes

Professional identity, while a source of pride and accountability, can become a barrier when it translates into territorial behaviour, resistance to role-sharing, or dismissal of other disciplines' contributions. In hierarchically structured health systems, lower-status professions — paramedics, social workers, health educators — may find their clinical insights dismissed or their contributions marginalised in team decision-making.

#### 4.1.2 Absence of Shared Education

The most persistent root cause of interprofessional friction is the absence of shared learning during professional formation. When health professional students train in silos, they develop not only different knowledge bases but different professional cultures, values, and communication styles that can generate friction when they encounter each other in clinical teams. Interprofessional education (IPE) — joint training experiences that build mutual understanding, shared values, and collaborative skills — is the most powerful antidote to this barrier, but remains incompletely implemented across Saudi health professional education.

#### 4.1.3 Regulatory and Liability Ambiguity

Interdisciplinary care models often require professionals to operate at the boundaries of their traditional scope of practice — a space that can be legally and professionally ambiguous. Without clear regulatory guidance on collaborative roles and responsibilities, professionals may default to conservatism, limiting the innovations in service delivery that interdisciplinary teams can enable.

#### 4.1.4 Technological Fragmentation

When different disciplines use incompatible electronic health record systems, community health records are fragmented across platforms, making it impossible for team members to access a shared, up-to-date picture of a patient's health journey. In Saudi Arabia, the National Platform for Health Information Exchange (NPHIES) is designed to address this challenge, but full adoption across all community health settings — including PHCs, pharmacies, and EMS — remains an ongoing implementation challenge.

### 4.2 Facilitators

#### 4.2.1 Shared Patient-Centred Vision

Teams that are united by a clear, explicitly articulated commitment to the patient's wellbeing — rather than to the advancement of any individual profession — demonstrate consistently higher levels of collaborative behaviour, lower interprofessional conflict, and better patient outcomes. Leadership that models patient-

centredness and reinforces it as the team's north star is the most powerful facilitator of community interdisciplinary practice.

#### **4.2.2 Interprofessional Education and Simulation**

Joint simulation exercises, shared case-based learning, and interprofessional clinical placements build the mutual respect, role clarity, and communication skills that are prerequisites for effective community interdisciplinary practice. Saudi Arabia's expanding network of clinical simulation centres — including those at King Saud University Medical City, King Abdulaziz University, and the National Guard Health Affairs — provides an underutilised infrastructure asset for large-scale IPE delivery.

#### **4.2.3 Supportive Governance and Leadership**

Organisational structures that explicitly value and reward interdisciplinary practice — through team-based performance metrics, joint governance structures, shared care protocols, and leadership that spans professional boundaries — create the conditions for collaborative cultures to take root. The MOH's PHC transformation programme, with its emphasis on team-based primary care models, provides exactly this kind of enabling governance framework.

#### **4.2.4 Digital Health Enablement**

Interoperable electronic health records, telemedicine platforms, and shared care planning tools are the technical infrastructure of community interdisciplinary practice. NPHIES, the SEHA Virtual Hospital, and the Sehha app represent significant Saudi digital health assets that, when fully extended to community interdisciplinary teams, can enable unprecedented levels of care coordination, information sharing, and remote collaboration.

### **5. EVIDENCE OF OUTCOMES FROM COMMUNITY INTERDISCIPLINARY COLLABORATION**

The evidence base for the outcomes of community interdisciplinary collaboration is extensive and spans clinical, operational, economic, and professional domains.

#### **5.1 Chronic Disease Management**

Patients with diabetes, hypertension, heart failure, and chronic obstructive pulmonary disease consistently achieve better clinical outcomes when managed by interdisciplinary community teams than by single-discipline providers. A landmark Canadian study of Family Health Teams — interdisciplinary primary care teams including physicians, nurses, pharmacists, dietitians, and social workers — found HbA1c reductions of 1.2% and blood pressure improvements of 8 mmHg systolic compared to solo physician care over 24 months.

#### **5.2 Preventive Care and Early Detection**

Community interdisciplinary teams deliver higher rates of preventive services — cancer screenings, vaccination programmes, cardiovascular risk assessments, and mental health screening — than siloed single-discipline providers. The integration of community health educators and public health nurses into primary care teams has been shown to increase colorectal cancer screening rates by up to 40% and cervical cancer screening by 35% in underserved community populations.

**"When every discipline contributes its unique lens to community health assessment, the result is not merely a sum of parts — it is a holistic, actionable understanding of community need that no single profession could achieve alone."**

#### **5.3 Hospitalisation and Emergency Department Utilisation**

Community interdisciplinary care models consistently reduce unnecessary emergency department (ED) utilisation and preventable hospitalisation. An Australian Primary Health Network study found that communities served by structured interdisciplinary primary care teams had 22% lower rates of potentially

preventable hospitalisations compared to communities served by fragmented care. Comparable reductions in ED presentations were observed in UK Primary Care Network settings.

#### 5.4 Patient Experience and Health Literacy

Patients cared for by interdisciplinary teams report higher satisfaction, better understanding of their health conditions, and greater confidence in self-management. The inclusion of health educators and clinical pharmacists in team consultations — both providing patient education in complementary styles — significantly improves health literacy and treatment adherence, particularly for patients managing complex chronic conditions.

#### 5.5 Professional Wellbeing and Workforce Sustainability

Interdisciplinary practice has documented benefits for professional wellbeing. Health workers in collaborative team environments report lower burnout rates, higher job satisfaction, greater sense of professional purpose, and lower intention to leave their profession. For Saudi Arabia, which faces significant challenges in healthcare workforce attraction and retention, interdisciplinary team models are not merely clinically beneficial — they are a workforce sustainability strategy.

| Outcome                      | Evidence Finding                                       | Population / Setting                            |
|------------------------------|--------------------------------------------------------|-------------------------------------------------|
| HbA1c Reduction              | 1.2% greater reduction in interdisciplinary teams      | Diabetic patients, Canadian Family Health Teams |
| Blood Pressure Control       | 8 mmHg systolic improvement vs solo care               | Hypertensive patients, interdisciplinary PHC    |
| Cancer Screening Rates       | 35–40% increase with health educators in teams         | Underserved community populations, Australia    |
| Preventable Hospitalisations | 22% reduction with interdisciplinary community care    | Primary Health Networks, Australia              |
| ED Utilisation               | 34% reduction with community paramedic integration     | NHS England community paramedic study, 2020     |
| Patient Satisfaction         | Consistently higher in interdisciplinary models        | Multiple RCTs and systematic reviews            |
| Provider Burnout             | Significantly lower in collaborative team environments | IPEC studies; UK, Canada, Australia             |
| Health Literacy              | Improved adherence and self-management confidence      | Pharmacist + nurse education interventions      |

Table 2: Evidence of Community Interdisciplinary Collaboration Outcomes

### 6. A SAUDI-CONTEXTUALISED INTERDISCIPLINARY COMMUNITY HEALTH MODEL

Drawing on the evidence reviewed and the specific characteristics of the Saudi health system, this section proposes an interdisciplinary community health model adapted to the Kingdom's Vision 2030 context.

#### 6.1 The Community Health Team Unit (CHTU)

The proposed model centres on the Community Health Team Unit (CHTU) — an interdisciplinary team co-located within or closely linked to a primary health centre (PHC). Each CHTU would comprise a core team and an extended team:

### **Core Team:**

- ▶ Family Medicine Physician (Team Lead)
- ▶ Primary Care Nurse / Advanced Practice Nurse
- ▶ Clinical Pharmacist
- ▶ Dietitian / Nutritionist
- ▶ Social Worker
- ▶ Community Health Educator

### **Extended / On-Demand Team:**

- ▶ Physiotherapist
- ▶ Mental Health Practitioner / Psychologist
- ▶ Community Paramedic
- ▶ Laboratory Scientist (POCT support)
- ▶ Telehealth / Teleradiology Consultant

The CHTU would operate under shared clinical governance, with joint care planning meetings, a unified electronic health record accessible to all team members via NPHIES, and clearly defined roles and referral pathways. Team performance would be measured through a dashboard of shared quality indicators — not profession-specific metrics — reinforcing collective accountability for community health outcomes.

### **6.2 Digital Enablement**

The CHTU model requires a robust digital infrastructure. All team members would access a shared, real-time patient record through NPHIES. Telehealth platforms (leveraging the SEHA Virtual Hospital infrastructure) would enable remote consultations between community teams and specialist advisors. Community paramedics would use ePCR systems integrated with the NPHIES platform, enabling seamless information flow from home visits to PHC records. The Mumaris+ platform would support ongoing CPD and IPC training for all team members.

### **6.3 Community Engagement and Cultural Sensitivity**

Saudi Arabia's diverse community — encompassing citizens from all regions, a large expatriate workforce, and distinct cultural and religious values — requires an interdisciplinary community model that is genuinely culturally responsive. The CHTU model incorporates community health workers from within the communities it serves, deploys gender-sensitive care delivery aligned with Islamic social values, and engages community leaders and religious scholars as partners in health promotion. The model recognises that community trust, built through culturally sensitive engagement, is a prerequisite for effective community health partnership.

### **6.4 Special Populations: Hajj, Elderly, and Chronic Disease**

Saudi Arabia's unique health context includes the annual Hajj and Umrah pilgrimages, a rapidly ageing population, and the world's highest burden of diabetes. The CHTU model must include specialised interdisciplinary protocols for each of these contexts. During Hajj and Umrah, interdisciplinary mobile health teams — including physicians, nurses, paramedics, pharmacists, and mental health practitioners — would operate under unified command structures with pre-established communication and referral protocols. For the elderly and chronically ill, community home visit programmes coordinated by nursing, community paramedic, and social work team members would prevent avoidable admissions and support ageing-in-place.

## **7. POLICY RECOMMENDATIONS**

### **7.1 SCFHS: Mandate Interprofessional Competencies Across All Disciplines**

The SCFHS should embed IPC competencies — drawn from the IPEC framework — as a mandatory element of the licensing examination and continuing professional development requirements for all registered health professionals. This normalises collaboration as a professional expectation, not an optional enhancement.

### **7.2 MOH: Launch a National Community Health Team Programme**

The Ministry of Health should formalise and fund a National Community Health Team Programme, piloting Community Health Team Units (CHtUs) in at least 50 PHCs across all regions within three years, with evaluation of outcomes against national health targets. Learning from pilots should inform a national scale-up plan by 2028.

### **7.3 Universities: Implement Mandatory Interprofessional Education**

Health science faculties — in partnership with the MOH, SCFHS, and accreditation bodies — should redesign curricula to include joint interprofessional learning experiences for all health professional students. Simulation-based IPE, joint community health placements, and shared case-based learning modules should be standardised across the sector.

### **7.4 NPHIES: Achieve Full Community Health Interoperability**

The National Health Information Exchange Platform should be extended to achieve full interoperability across all community health settings, including PHCs, pharmacies, home health services, and EMS. Investment in ePCR integration and shared care planning tools should be a priority in the MOH digital health investment plan.

### **7.5 Health System Leaders: Develop Team-Based Performance Metrics**

Hospital and PHC leadership should replace profession-specific performance metrics with shared team-based quality indicators that align with community health outcomes. These indicators — including preventable hospitalisation rates, chronic disease control metrics, and patient-reported experience measures — should be published transparently and linked to team performance incentives.

### **7.6 Mumaris+: Create a Dedicated IPC CPD Pathway**

The Mumaris+ continuing professional development platform should develop a dedicated IPC training pathway, accessible to all registered health professionals, with modules covering team communication, conflict resolution, collaborative clinical decision-making, and community health needs assessment. Completion of this pathway should be linked to licence renewal for all clinical disciplines.

## **8. CONCLUSION**

One hand for better health is not merely a metaphor — it is a prescription for the future of community healthcare. The evidence reviewed in this paper demonstrates, with consistency and clarity, that when health professionals from different disciplines work together — sharing knowledge, respecting each other's expertise, communicating openly, and aligning their efforts around the needs of the patient and community — the results are transformative.

Saudi Arabia has the ambition, the policy framework, the digital infrastructure, and the growing professional capacity to lead the region in building truly interdisciplinary community health systems. Vision 2030's goals — a healthier population, a more sustainable health system, a higher quality of life for every citizen — are achievable. But they require the active, deliberate, institutionally supported collaboration of every health profession.

The physician cannot succeed without the nurse. The nurse cannot succeed without the pharmacist. The pharmacist cannot succeed without the dietitian. The paramedic cannot succeed without the physician. None can succeed without the social worker who understands the life in which illness unfolds. Together — as one hand, unified and purposeful — they can build the healthy community that Vision 2030 envisions and that every Saudi citizen deserves.

**"One hand for better health — not a slogan, but a strategy; not an aspiration, but an obligation to every patient, every family, and every community we serve."**

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